James Joseph Loftus 5 Circle Drive Rockaway, NJ 07866 JimLoft@verizon.net (973) 590-0048

SUMMARY:

Experienced leader with over 32 years experience in the Life Safety Industry, skilled in design, engineering, sales of electronic and mechanical life safety systems, including fire alarm, sprinkler, security, sound, critical communications, extinguishers, suppression systems and special hazard protection with Six Sigma Green Belt Certification. Management of Sales, Service, Installation and Project Management throughout career, proven leader of people. Holder of NJ All Fire Protection Permit.

EXPERIENCE:

September 2016 To Present SIEMENS **Product Manager**

Responsible of lifecycle management of assigned product portfolio in countries adopting UL products. Lead quality task forces, forecast demand planning, plan and budget maintenance projects. Plan, initiate and track R&D projects, Collect requirements from different markets, consolidate requirements into common requirements specification to develop ideas for new products and major enhancements, prepare budget proposals and business cases. Prepare marketing documentation for new product releases. Support sales in local countries, be primary Global product management contact partner for 2-3 sales organizations. Assist countries to grow product volume by introducing new product, initiate sales promotion initiatives, clarification of complex projects. Track competitive portfolios and technical evolutions into the market place.

April 2015 to **ALARM & COMMUNICATION TECHNOLOGIES** September 2016 **Vice President of Business Development**

Responsible for Sales in New Jersey Market. Provide support for expansion of sales opportunities on a design, pre-sale and sales basis. Perform product and/or code presentations to internal and external customers. Perform product demonstations at trade shows. Expand Company product line card to support growth. Establish and maintain relationships with

Florham Park, NJ

Wharton, NJ

Strategic Partners of various product lines.

Westminster, Ma

Rockaway, NJ

October 2013 toSIMPLEXGRINNELL LPMarch 2015Regional Field Sales Engineer

Fire products sales, application and code support to the 10 Districts in the Mid-Atlantic Region. Provide support to Sales Representatives on a design and pre-sale basis. Perform product and/or code presentations to internal and external customers. Perform product demonstations at trade shows. Perform training on new product launches to District offices to ensure acceptance. Perform large project reviews prior to order acceptance. Conduct sales training on product, application and code .

September 2004 toSIMPLEXGRINNELL LPSeptember 2013Total Service Manager

Maintain and ensure a high level of customer service satisfaction. Develop strong customer and industry relations that have afforded growth in MVS services. P&L responsibility of a \$20 million service department, accountable for meeting and exceeding district service revenue, gross service margins, forecasting, retention, cash collections and operating income. Manage Service Department, optimizing field, office and sales activities with over 80 employees. Responsible for Service Sales Management, E,H&S activities and Customer Service. Present employee performance reviews, salary merit adjustments, hiring and termination recommendations. Develop and coordinate employee training plans. Maintain accurate records of all service work, installations and maintenance agreements. Actively negotiate Maintenance and Fixed price work. Participate in pre-bid sales reviews to evaluate accuracy of sales estimate and job risks for booking approval. Participated as a Beta site for True Insight Remote Service offering.

April 1997 toSIMPLEXGRINNELL LPAugust 2004Total Service Manager

Milford & East Berlin, CT

Instrumental in successful mergers of Simplex, Grinnell, Executone and an Independent Suppression Acquisition into one facility with one vision and mission statement. Selected as lone TSM representative for Company TQM Assessment Team. Participated as Beta site office for ACE Service roll-out and debugging. Maintain and ensure a high level of customer service satisfaction. P&L responsibility of a \$16 million service department, accountable for meeting and exceeding district service revenue, gross service margins, forecasting, retention and operating income. Manage Service Department, optimizing field, office and sales activities with over 70 employees. Responsible for Service Sales Management, E, H&S activities and Customer Service. Present employee performance reviews, salary merit adjustments, hiring and termination recommendations. Develop and coordinate employee training plans. Maintain accurate records of all service work, installations and maintenance agreements.

Albany, NY

April 1991 toSIMPLEX TIME RECORDER CO.April 1997Branch Service Manager

Instrumental in closing NYS DOC Service Agreement for 60 facilities Statewide for ongoing maintenance of fire alarm systems. Maintain and ensure a high level of customer service satisfaction. P&L responsibility of a \$1.5 million service department, accountable for meeting and exceeding district service revenue, gross service margins, forecasting, retention and operating income. Manage Service Department, optimizing field, office and sales activities with over 16 employees. Responsible for Service Sales Management, E, H&S activities and Customer Service. Present employee performance reviews, salary merit adjustments, hiring and termination recommendations. Develop and coordinate employee training plans. Maintain accurate records of all service work, installations and maintenance agreements.

October 1989 toSIMPLEX TIME RECORDER CO.Denville, NJApril 1991Installation Supervisor/Technician

Plan, forecast and monitor labor, equipment, installation and subcontract costs. Supervise installation personnel and subcontractors and provide technical expertise necessary to meet installation schedules, engineering and contract requirements. Increase profitability of projects by providing estimates and proposals, and negotiating for extra work orders. Create and develop standard Sales/Operation processes to optimize field productivity.

August 1988 to September 1989	FSR, INC <u>Electronic Test Technician</u>	Cedar Grove, NJ
August 1985 to May 1986	GARDEN STATE BUSINESS MACHINES <u>Field Copier Technician</u>	Mountainside NJ

LICENSURE/CERTIFICATIONS

NJ All Disciplines Fire Protection Permit Holder C1 -158211 FCC GROL Six Sigma Green Belt Certified, September 2008 ICC/NAFED- Kitchen Hood Systems 8084151 ICC/NAFED- Portable Fire Extinguisher Tech 8084151 NICET Level IV Fire Alarm NICET Level II Sprinkler T&I (pending Level III) NICET Level II Special Hazards (pending III and IV) NICET Level I Sprinkler Layout RRP- EPA and NJ Certified OSHA 30 Hour Certified Confined Space Entry Certified Fork Lift Operator Certified

EDUCATION

STATE UNIVERSITY OF NEW YORK - Institute of Technology, Utica, NY B.S. Electronic Engineering Technology - May 1996

MORRIS COUNTY COMMUNITY COLLEGE, Randolph, NJ A.A.S. Electronic Engineering Technology 1988

COMPUTER PROCESSING INSTITUTE, Paramus, NJ Certificate Program in Electronic Technology and Microprocessors- 1986

TRAINING

Radio Solutions Inc. Technical Training 2020 Rauland Sales Training 2016 Edwards EST Sales Training 2015 Diversity & Inclusion Centered Leadership – 2011 ADKAR Change Management- 2011 TSM Skills Enhancement Workshop- 2011 Acclivus R3 Sales Excellence- 2007 Beta Acclivus Coaching Training- 2007 Beta Retention Through World Class Service- 2005 Green Belt training- 2004 Sales Performance Management-2002 Life Cycle of an Employee-2000 TQM Assessment team-1998 BSM workshop- 1997 Managing to Lead- 1993

ASSOCIATIONS

Automatic Fire Alarm Association of NJ- AFAANJ Immediate Past President NJ Society of Fire Protection Engineers- NJSFPE Trustee on BOD Automatic Fire Alarm Association -National Assoc Former Director on BOD American Society of Certified Technicians-ASCET Member National Fire Protection association- NFPA Member

Unrestricted

COMMITTEES NFPA 232 Records- Alternate 2014-2015 NFPA 170 Fire Symbols 2018-Present NFPA 70 NEC SB16- 2019-Present NFPA 715 Fuel Gas Systems 2020-Present NFPA 150 Animal Housing 2021-Present NFPA 72 Emergency Communications

AWARDS Simplex Time Recorder- Presidents Award 1992, 1993, 1995, 1996, 1997, 1999, and 2000 SimplexGrinnell- Presidents Award- 2002, 2003, 2004 TYCO- Chairman's Award- 2002, Mid-Atlantic Values Award winner 2014.

REFERENCES Furnished upon request.